

Army Intelligence And Security Command

Department: Department Of The Army

Agency: Army Intelligence and Security Command

Job Announcement Number:
VA 26-07 (Formerly VA22-06)

Overview

DETAILED VERSION

☒ CLOSE

 PRINT

INTELLIGENCE SPECIALIST (OPERATIONS)

Salary Range: 31,740.00 - 87,039.00 USD per year
Basic salary without locality

Series & Grade: GG-0132-07/13

Promotion Potential: 13

Who May Be Considered:
OPEN ALL SOURCES

Open Period: Monday, January 08, 2007
to Monday, January 07, 2008

Position Information: Full-Time Permanent

Duty Locations: Many vacancies - Throughout The World, ww

LOCATIONS: World Wide

Job Summary:

Individuals selected will perform all aspects of counterintelligence duties in the areas of investigations, operations, collection management, analysis, production information and technology protection, information assistance, staff management, liaison, and technical services that directly or indirectly affect national security.

Key Requirements:

- Other Selective Factors

Duties

Major Duties:

Individuals selected will perform all aspects of counterintelligence duties in the areas of investigations, operations, collection management, analysis, production information and technology protection, information assistance, staff management, liaison, and technical services that directly or indirectly affect national security.

THIS POSITION IS AN EMERGENCY ESSENTIAL POSITION.

SPECIAL NOTE: This is an open continuous Vacancy Announcement. You must read the entire vacancy announcement carefully. Incomplete applications will not be considered. Applications are accepted on a continuous basis. All qualified and not qualified applicants will be notified. Qualified applications will be considered for vacant positions, but only the best-qualified will be referred to a selecting official. Additional information to update applications on file will be accepted at anytime under this announcement.

Qualifications and Evaluation

Qualifications:

Candidates must meet qualification requirements outlined in the Civilian Intelligence Personnel Management System (CIPMS) Qualification Standards for GG-0132, Intelligence Specialist occupations. Applicants must have education and/or experience, which provide the particular knowledge, skills, and abilities to successfully perform the duties of these positions. One year of the specialized experience must have been at/or that of the next lower grade in the Federal service in order to meet the minimum eligibility requirements. Specialized experience is progressively responsible intelligence-related research analysis, collections, and/or operations. At grade GG-11 and above, the specialized experience should include intelligence analysis and/or production, intelligence collection and/or operations, counterintelligence investigations and/or operations, or threat support directly related to the position to be filled. This experience should demonstrate knowledge of: intelligence processes, cycle, and organizations; the systems, procedures, and methods of analyzing, compiling, reporting, and disseminating intelligence data (for production/analysis); organization(s) for and methods of collecting and analyzing intelligence data (for collection/operation positions).

Education may be substituted for experience up through GG-11 as follows: GG-07: A closely-related Bachelor's Degree or Bachelor's Degree supplemented with appropriate specialized course work and/or credit hours or superior academic achievement; GG-09: Closely-related Master's Degree or non-closely-related Master's or Law Degree with appropriate course work and hours; GG-11: A closely-related Ph.D. or equivalent degree.

1. Currently possess or be able to obtain and maintain a **Top Secret security clearance** based upon a Special Background Investigation with eligibility for access to Sensitive Compartmented Information. The time necessary to complete and process an investigation is specific to each applicant. 2. Be able to obtain and maintain valid U.S. Army Counterintelligence **Badge and Credentials**. 3. Be willing to undergo and successfully complete a Counterintelligence Scope **polygraph examination**. 4. Be willing to undergo **psychological testing**. 5. Be able to **travel as much as 40% of the time**. 6. Execute a classified information **Non-Disclosure Agreement**. 7. Sign and comply with the provisions of a **rotation (mobility) agreement**. 8. Successfully **pass a urinalysis screening** for illegal drug use prior to appointment and periodically thereafter (Change 3 to AR 600-85, Alcohol and Drug Abuse Prevention and Control Program). 9. Be able to obtain and maintain a **valid state driver's license**. 10. **Change military reserve or National Guard status** to MICECP IMA program. 11. Under the Defense Language Proficiency Testing (DLPT) system, **language proficiency in a foreign language must be at least: Listening 2, Reading 2**. For applicants with no foreign language proficiency, a score of 96, or above, on the Defense Language Aptitude Battery (DLAB) is required, but this condition may be waived.

How You Will Be Evaluated:

Knowledge, Skills, and Abilities and other Factors

Benefits and Other Information**Benefits:**

You may participate in the Federal Employees Health Benefits program, with costs shared with your employer. More info: <http://www.usajobs.opm.gov/jobextrainfo.asp#FEHB>.

Life insurance coverage is provided. More info: <http://www.usajobs.opm.gov/jobextrainfo.asp#life>

Long-Term Care Insurance is offered and carries into your retirement. More info: <http://www.usajobs.opm.gov/jobextrainfo.asp#ltci>

New employees are automatically covered by the Federal Employees Retirement System (FERS). If you are transferring from another agency and covered by CSRS, you may continue in this program. More info: <http://www.usajobs.opm.gov/jobextrainfo.asp#retr>

You will earn annual vacation leave. More info: <http://www.usajobs.opm.gov/jobextrainfo.asp#VACA>

You will earn sick leave. More info: <http://www.usajobs.opm.gov/jobextrainfo.asp#SKLV>

You will be paid for federal holidays that fall within your regularly scheduled tour of duty. More info: <http://www.usajobs.opm.gov/jobextrainfo.asp#HOLI>

Opportunities are available in numerous locations and employees may transfer to new locations to further their career goals.

Other Information:

This is a Military Intelligence Civilian Excepted Career Program (MICECP) position and is in the Excepted Service under the Defense Civilian Intelligence Personnel System (DCIPS). Applicants will be considered without discrimination for nonmerit reasons, such as race, color, religion, sex, marital status, or membership or nonmembership in employee organizations or nondisqualifying physical handicap. Veteran's preference will not be applied to internal applicants.

How to Apply**How To Apply:**

APPLICATION PROCEDURES: APPLICANTS MUST READ AND FOLLOW APPLICATION PROCEDURES LISTED BELOW. APPLICATIONS THAT ARE NOT COMPLETE WILL NOT RECEIVE CONSIDERATION.

Selectee must meet all requirements of the program to include mobility, language & security requirements. Normal PCS costs will be allowed. Relocation expenses will not be paid. All applicants must submit an application packet containing: (1) job element KSA (Knowledge's, Skills, Abilities) information; (2) narrative supervisory appraisal of each KSA which should include an adjectival rating; (3) current DLPT, DLAB or request to waive language requirement; (4) copies of last three performance appraisals.

APPLICATION PROCEDURES:

All applicants must apply through use of one of the following:

- * **SF-171** - Application for Federal Employment (This form will be accepted, but is not required. It does **REQUIRE** the applicant's signature.); **OR**
- * **OF 612** -Optional Application for Federal Employment (This form **REQUIRES** the applicant's signature); **OR**
- * **RESUME** -or other written format.

If you apply using a resume or other written format or the OF 612 you MUST also submit the following:

- * **OF 306** -Declaration for Federal Employment (This form **REQUIRES** the applicant's signature. The OF 306 is not required when using the SF-171.)

*In addition, the following items **MUST** be submitted by all applicants unless otherwise noted:*

- * **Supervisory Appraisal of the Ranking Elements (Knowledges, Skills, Abilities -KSA's)**. This requires submission of the below KSAs.

- * **Ranking Elements Supplemental Statement (KSAs).** Applicants must address these elements as they relate to their experience. This is done on separate sheets of paper.
- * **Latest Three (3) Annual Performance Appraisals** (Current Civilian Federal Employees only).
- * **SF-50B** -Notification of Personnel Action (Current Civilian Federal Employees only).
- * **DD-214** -Certificate of Release or Discharge from Active Duty (As Applicable).
- * **Current DLPT, DLAB or a request to waive the language requirement.**

Applications, regardless of format, **MUST** contain the following information:

JOB INFORMATION

- * Vacancy announcement number, title and grade(s) of the job for which you are applying.

PERSONAL INFORMATION

- * Full name, mailing address (including ZIP code) and day and evening phone numbers and area codes.
- * Social Security Number.
- * Country of citizenship. .
- * Veteran's preference. .
- * Highest Federal civilian position held to include job title, series, grade, dates in position and whether the position was permanent or temporary.

EDUCATIONAL INFORMATION

- * Name, city, state and ZIP code of colleges or universities attended.
- * Include major, type and year of any degrees received, total credits earned and indicate whether semester or quarter hours.

EMPLOYMENT INFORMATION

- * Provide job title, series and grade if federal job, duties and accomplishments, employer's name and address, supervisor's name and phone number, starting and ending dates (month and year), hours per week, and salary. Provide this information both paid and unpaid work experience related to the job for which you are applying. **Indicate if we may contact your current supervisor.**

RANKING ELEMENTS: Knowledge, Skills, Abilities (KSA's) Applicants must address the elements listed within this announcement on a separate sheet of paper.

1. Knowledge of counterintelligence (CI) investigative and operational methodologies, techniques, and concepts.

- 2. Knowledge of the National Intelligence Community structure, missions, functions, responsibilities and interrelationships.
- 3. Knowledge of regulatory and statutory requirements which govern CI investigative activities.
- 4. Knowledge of the modus operandi of foreign intelligence and/or security services.
- 5. Any specialized skill that would enhance the capability of the MICECP to perform its diverse and emerging counterintelligence mission.

Supervisory appraisal must be completed by a current or former supervisor, or a knowledgeable senior. Frank appraisal of the capabilities of the individual applying for this position will assist in identifying highly qualified individuals. Brief statements in the 'Remarks' section in support of the rating would be most helpful to our evaluation panels. In accordance with the Privacy Act of 1974, we are required to provide applicants, upon their request, any record of production and/or any supervisory appraisal of past performance which was used or which may be used in considering them for appointment.

NOTE: S = Superior; V = Very Good; A = Acceptable; U = Unacceptable

- 1. Knowledge of counterintelligence (CI) investigative and operational methodologies, techniques, and concepts.

REMARKS: _____

- 2. Knowledge of the National Intelligence Community structure, missions, functions, responsibilities and interrelationships.

REMARKS: _____

- 3. Knowledge of regulatory and statutory requirements which govern CI investigative activities.

REMARKS: _____

- 4. Knowledge of the modus operandi of foreign intelligence and/or security services.

REMARKS: _____

- 5. Any specialized skill that would enhance the capability of the MICECP to perform its diverse and emerging counterintelligence mission.

REMARKS: _____

Indicate your relationship to the applicant _____First Level Supervisor; _____Second Level Supervisor;
_____other

Supervisor's Printed Name and Signature

Applicants must meet all qualification requirements within 30 days of the closing date of this announcement. Applications submitted in postage-paid Government envelopes will not be considered.

Submit SF-171, Latest three performance appraisals, SF50 and DD Form 214 (as applicable). Postmarked by the closing date of this announcement.

Incomplete applications will not be considered.

Contact Information:
MICECP RECRUITMENT
Phone: (301) 677-2134 EXT 7006

Or write:
MICECP DIVISION
ARMY FIELD SUPPORT CENTER
375 CHAMBERLIN AVE, ATTN: IAFS-P-M
FORT MEADE, MD 20755-5904
US

What To Expect Next:
Applicants who qualify will be boarded through a panel, numerical rating and selection.

EEO Policy Statement

The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factor.

Reasonable Accommodation Policy Statement

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

**Send Mail****Send Mail to:**

MICECP DIVISION
ARMY FIELD SUPPORT CENTER
375 CHAMBERLIN AVE, ATTN: IAFS-P-M
FORT MEADE, MD 20755-5904
US

**Questions?****For questions about this job:**

MICECP RECRUITMENT
Phone: (301) 677-2134 EXT 7006

USAJOBS Control Number: 808272

**PRINT**